

**Descriptions of object codes for
*Houston Chronicle Request***

7001	Salary/Wages Line Item Exempt Positions	Expenditure object code used to record the payment of salaries of all state employees occupying line item EXEMPT positions as stated in the General Appropriations Act and/or by executive order of the Governor. This code is used also to reimburse revolving or petty cash funds used to pay salaries of state employees occupying exempt positions.
7002	Salary/Wages Classified and Non-Classified Permanent Full-Time Employees	Expenditure code used to record the payment of salaries of classified and non-classified individuals employed on a regular basis for 40 hours per week.
7003	Salary/Wages Classified and Non-Classified Permanent Part-Time Employees	Expenditure code used to record the payment of salaries of classified and non-classified individuals employed on a regular basis for less than 40 hours per week.
7004	Salary/Wages Classified and Non-Classified Non-Permanent Full-Time Employees	Expenditure code used to record the payment of wages and salaries for individuals employed on a temporary or seasonal basis for 40 hours per week
7005	Salary/Wages Classified Non-Permanent Part-Time Employees	Expenditure code used to record the payment of wages and salaries for individuals employed on a temporary or seasonal

		basis for less than 40 hours per week.
7006	Salary/Wages Hourly Full-Time Employees	Expenditure code used to record the payment of individuals employed on an hourly basis for 40 hours per week who are paid monthly or twice-monthly.
7007	Salary/Wages Hourly Part-Time Employees	Expenditure code used to record the payment of individuals employed on an hourly basis for less than 40 hours per week who are paid monthly or twice-monthly.
7016	Salary/Wages – Employees Receiving Twice-a-Month Salary Payment	Expenditure code used to record the payment of salaries to authorized permanent, temporary, full-time and part-time individuals who elect to participate in the twice-monthly payroll program. In order to receive twice-monthly payments, an employee must meet the criteria established by law.
7017	One-Time Merit Pay	Expenditure code used to record payroll expenditures for a one-time merit payment granted by state agencies to compensate state employees in Salary Schedules A and B.
7018	Hardship Stations Pay (DPS)	Expenditure code used to record payroll expenditures by the Department of Public Safety, that provide incentives to commissioned peace officers in the Traffic Law Enforcement Division who

		are assigned to one of the 25 designated hardship stations across the state, which are based on excessive vacancies. This expenditure code may only be used by the Department of Public Safety, Agency 405.
7019	Compensatory Time Pay	Expenditure code used to record the payment for compensatory hours earned on a straight-time basis by a state employee for hours that exceed the standard work week. This code may not be used for paying part-time employees more than their scheduled work hours unless the total hours worked exceed a standard work week. RESTRICTED. This code may be used only by institutions of higher education and certain other agencies as authorized by the General Appropriations Act.
7020	Hazardous Duty Pay	Expenditure code used to record the payment of Hazardous Duty Pay to authorized individuals. Payments will be made within the limits provided for by law.
7021	Overtime Pay	Expenditure code used to record the payment for hours worked at time and a half by a state employee in excess of the standard work week. This code may not be used for paying part-time employees more

		than their scheduled work hours unless the total hours worked exceed a standard work week. The Fair Labor Standards Act restricts employees eligible to receive overtime.
7022	Longevity Pay	Expenditure code used to record the payment of longevity pay to authorized individuals. Payments will be made within the limits provided for by law.
7025	Compensatory or Salary Per Diem	Expenditure code used to record the payment of compensatory or salary per diem for services rendered on a daily rate. Compensatory per diem may be paid to a board or commission member only if the statute creating or authorizing the creation of the board or commission specifically provides for the payment.
7028	Productivity Bonus	Expenditure code used to record the cash bonus awarded to an eligible state agency, division of that agency, or employees thereof after a productivity plan has been successfully implemented and proven to save money in recognition of increased productivity.
7030	Employee Incentive Bonus	Expenditure code used to record the payment of employee incentive bonuses to eligible state employees who make suggestions that reduce

		state expenditures, increase state revenues, or improve the quality of state services.
7031	Emoluments and Allowances	Expenditure code used to record payments by authorized agencies to employees in excess of salaries and wages for housing, utilities, groceries, and clothing or uniforms, including patches, badges, and name tags used on clothing or uniforms. The code is also used for (but is NOT limited to) payments for shift differential, salary supplement, medical trust, fire brigade, corporal allowance, underwater allowance, and horse maintenance.
7035	Stipend Pay	Expenditure code used to record the payment of stipends as authorized by law. This code includes, but is not limited to: stipends paid to commissioned peace officers for bilingual skill, education level, or TCLEOSE certification level; travel stipends paid to examiners employed by the Credit Union and the Department of Banking as authorized by the General Appropriations Act. RESTRICTED. This code may be used only by agencies authorized to make a stipend payment.
7037	Incentive Award for Authorized Service to Veterans	Expenditure code used to record the payment of an incentive award by the Texas Veterans

		Commission to a state employee or entity for providing services to veterans as authorized by Section 434.017, Government Code.
7046	Food Stamp Bonus	Expenditure code used to record payroll expenditures for bonuses to classified employees of the Department of Aging and Disability Services and the Health and Human Services Commission, whose efforts directly contributed to meeting performance standards of the nutrition education and outreach program. The employee must have been employed in the program for the related twelve months, remain employed in the program, and the employee's job performance must meet expectations. Bonuses given to employees will not affect their eligibility for a merit salary increase or a promotion.
7047	Recruitment and Retention Bonuses	Expenditure code used to record payroll expenditures for state agencies to award bonuses to individuals employed in positions deemed to be critical to the agency operations or because of high turnover or shortage of qualified persons for the positions. Retention bonuses up to \$5,000 may be paid from appropriated funds for retention of critical employees by state

		agencies provided the individual meets the reporting eligibility criteria established by the General Appropriations Act. Recruitment bonuses up to \$5,000 may be paid from appropriated funds for recruitment of employees to classified positions that are identified as essential for the state agency's operations. Recruitment and retention bonuses may be used only by state agencies covered by the Position Classification Act. This code does NOT include: One-time Merit Increase (7017); Productivity Bonus Awards (7028); or Performance Rewards (7048).
7048	Performance Rewards	Expenditure code used to record payroll expenditures for awards or bonuses paid to state employees by state agencies that have met the specific performance and reporting eligibility criteria established by the General Appropriations Act for performance rewards and penalties. RESTRICTED. This expenditure code may be used only by eligible agencies or institutions as determined by the Legislative Budget Board.
7050	Benefit Replacement Pay	Expenditure code used to record the payment of benefit replacement pay (BRP) to employees who are eligible to receive it

		under the provisions of Subchapter H, Ch. 659, Government Code.
7051	Severance Pay	Expenditure code used to record the payroll expenditures of severance pay in certain instances for an employee licensed under the Texas Professional Social Work Act. RESTRICTED. This expenditure code may be used only by agencies that employ persons licensed under the Texas Professional Social Work Act.

NOTES:

- Data reflects payments for calendar year 2008, as requested.
- Data does not include payments to employees of institutions of higher education.
- Dates and payments – The payments have been combined by object code for each individual to a monthly total for the object code with the exception of benefit replacement pay (BRP), which is reported annually.
- Negative amounts – In some instances, negative amounts appear for an employee for one or more months. This is the result of the agency having cancelled or reversed a previous payment due to the fact that it was either not due the employee or the amount was in error. Generally, negative amounts resulting from cancellations or reversals of payments will net with other payments for the same month and will produce a positive amount or zero. However, if the employee was due no pay for the month in which the cancellation or reversal occurred, the report will reflect a negative amount.
- Separate Pay Items – The monthly total amounts are reported separately by object code.
- Department – Because the systems from which the data is gathered do not contain consistent information related to “department,” the data does not include any information related to department.

- Reconciliation with Other Reported or Requested Information – Each report of information is developed based on the requirements specified by that report. The same standard is used when developing responses to requests for information. Because each report or response is developed separately, using the definitions specified, the reported information may not match other information released or provided. This difference could be due to the date ranges specified, the particular pay items requested, the types of employees for which the information is requested or due to actions such as cancellations of payments which happened outside of the reporting period. All of these factors can affect the results provided.